

Board of Directors Meeting Minutes

Saturday, January 27, 2018 @ 8:00 AM

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the general public that the Board of Directors of SySTEM Schools held a meeting open to the public on Saturday, January 27, 2018 at SySTEM Phoenix, 1301 E. Almeria Rd, Phoenix, AZ 85006. SySTEM Schools is an Arizona nonprofit corporation and a public body, and is thus subject to Arizona Open Meeting Law. The minutes for the meeting will be posted online.

Board Members Present

M. Benek; A. Cruz; F. Hardaway (arrived late); J. Patterson; D. Roman; R. Yalov (remote)

Board Members Absent

None

Guests Present

P. Blakerby, Consultant

J. Hayden, Consultant

I. Call Meeting to Order (D. Roman)

1. D. Roman called the meeting to order at 8:26 am. The Board noted they would reorder the agenda to discuss the Board Training agenda item and FY19 Strategic Planning item before the Personnel agenda item.

II. Opening Items (D. Roman)

1. *Consent Agenda.* J. Patterson made a motion to approve the consent agenda. M. Benek seconded the motion and the motion passed unanimously.
 - a. Approve Board Meeting Minutes from 01/03/18
 - b. Approve Governance Committee Minutes from 01/11/18

III. Finance (A. Cruz and F. Valora)

1. *Financial Dashboard.* The Board discussed the financial dashboard. The Board requested training from F. Valora regarding the breakdown of the chart of accounts at a future meeting.

IV. Academics (A. Cruz)

1. *FY18 301 Plan.* The Board discussed the FY18 Prop 301 Pay for Performance Plan. The Board requested a report in July 2018 of which grade levels and subject areas met the proficiency metrics at the end of the year. J. Patterson made a motion to approve the FY18 Prop 301 Pay for Performance Plan. M. Benek seconded the motion and the motion passed unanimously.

V. Governance (A. Cruz)

1. *Board Membership.* The Board discussed current and future board membership. M. Benek made a motion to accept M. McWenien's resignation from the Board. J. Patterson seconded the motion and the motion passed unanimously. D. Roman made a motion to

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accept the slate of officers for the 2018 calendar year as follows: Chair-D. Roman; V. Chair-M. Benek; Treasurer-J. Patterson; Secretary-R. Yalov. J. Patterson seconded the motion and the motion passed unanimously.

2. *Board Training.* The Board consultants presented a training on strategic planning and recommendations for the school. F. Hardaway arrived late to the meeting at 10:15 am.
3. *FY19 Strategic Planning.* The Board discussed the FY19 strategic plan, including the school calendar, enrollment caps, and grade levels served. F. Hardaway made a motion to only serve grades 6-8 for the 2018-2019 school year. M. Benek seconded the motion and the motion passed unanimously. F. Hardaway made a motion to accept the proposed 2018-2019 academic calendar. D. Roman seconded the motion and the motion passed unanimously.
4. *Personnel.* The Board discussed the employment of the Executive Director and the transition plan. D. Roman made a motion to add J. Patterson as the statutory agent. F. Hardaway seconded the motion and the motion passed unanimously.

VI. Other Business and Closing Items (A. Cruz)

1. *Future Meeting Dates and Items for Future Agendas.* The Board reviewed future meeting dates and items for future agendas.
 - a. Board Meeting 2/1/2018 @ 6 pm
 - b. Governance Committee Meeting 2/8/2018 @ 6 pm
 - c. Board Meeting 2/15/2018 @ 6 pm
2. *Adjourn Meeting.* F. Hardaway made a motion to adjourn the meeting. J. Patterson seconded the motion and the motion passed unanimously. The meeting was adjourned at 12:28 pm.

Respectfully submitted,

A. Cruz, CEO