



Board of Directors Meeting Minutes DRAFT

Thursday, March 16, 2017 @ 6:00 PM

Notice is hereby given that the Board of Directors of SySTEM Schools met on Thursday, March 16, 2017 @ 6:00 PM at SySTEM Phoenix, 1301 E. Almeria Rd, Phoenix, AZ 85006. SySTEM Schools is an Arizona nonprofit corporation and a public body, and is thus subject to Arizona's Open Meeting Law. The agenda for the meeting will be posted online.

Board Members Present

A. Cruz, F. Hardaway, D. Jackson (remote), J. Patterson, D. Roman (remote), N. Spracale

Board Members Absent

M. McWenie, M. Romano

Guests Present

Mary Benek, school staff members

Agenda Item	Action
<p>I. Opening Items</p> <ul style="list-style-type: none"> A. Record Attendance and Guests B. Call Meeting to Order C. Call to the Public D. Consent Agenda <ul style="list-style-type: none"> 1. Approve Governance Minutes (2017-03-07) 2. Approve Board Minutes (2017-02-16) 	<ul style="list-style-type: none"> A. J Patterson recorded attendance and guests. B. N. Spracale called the meeting to order at 6:08pm. C. N. Spracale made a call to the public. No public made D. F. Hardaway made a motion to pass the consent agenda. A. Cruz seconded the motion. The motion passed unanimously.
<p>II. Governance/Finance</p> <ul style="list-style-type: none"> A. Board Member Departures B. Board Membership Additions C. Changes to Board Leadership D. Financial Dashboard E. School Leadership Model F. School Leadership Job Descriptions & Success Outcomes G. Next Steps for Job Postings 	<ul style="list-style-type: none"> A. F. Hardaway made a motion to remove M. Romano from the Board of Directors. J Patterson seconded the motion. The motion passed unanimously. B. Discussion ensued on the addition of M. Benek to the Board. F Hardaway made a motion to add M. Benek to the Board of Directors, pending approval by the State



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<p>H. Revised Budget for ADE</p>	<p>Board for Charter Schools. N Spracale seconded the motion. The motion passed unanimously.</p> <p>C. Discussion ensued on changes to board leadership. F Hardaway made a motion to add N Spracale as Chair and D Romano as Vice Chair. J Patterson seconded the motion. The motion passed unanimously.</p> <p>D. Discussion ensued on the financial dashboard.</p> <p>E. Discussion ensued on the school leadership model. F Hardaway made a motion to accept the organizational chart with changes to the office manager position to make it clear that the office manager is not on the same level as the CAO. A Cruz seconded the motion. The motion passed unanimously.</p> <p>F. Discussion ensued on the school leadership success outcomes and job descriptions. F Hardaway made a motion to approve the job descriptions as written. J Patterson seconded the motion. The motion passed unanimously.</p> <p>G. Discussion ensued on next steps for job posting. F Hardaway made a motion to not post the CEO and post the CAO position. J Patterson seconded the motion. The motion passed unanimously.</p> <p>H. Discussion ensued regarding the revised budget. J Patterson made a motion to approve the revised budget. N Spracale seconded the motion. The motion passed unanimously.</p>
<p>III. CEO</p>	



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<ul style="list-style-type: none"> A. Academic Improvement Update B. Recruitment and Enrollment Update 	<ul style="list-style-type: none"> A. A. Cruz provided an academic improvement update and discussion ensued. B. A. Cruz provided a recruitment and enrollment update and discussion ensued.
<p>IV. Development</p> <ul style="list-style-type: none"> C. Committee Update 	<ul style="list-style-type: none"> A. Discussion ensued on the Development Committee update.
<p>V. Other Business/Closing Items</p> <ul style="list-style-type: none"> A. Upcoming Events <ul style="list-style-type: none"> Governance 4/11/17 Board Meeting 4/20/17 B. Adjourn Meeting 	<ul style="list-style-type: none"> A. A. Cruz provided an update on upcoming events. B. F Hardaway made a motion to adjourn the meeting. A Cruz seconded the motion. The motion passed unanimously and meeting was adjourned at 7:08 pm.

Respectfully submitted,
J. Patterson